

# **Environmental, Health and Safety Policy**

## **Newfield Exploration Company**

### **Commitment**

**Newfield Exploration Company** is committed to protecting the environment in which it conducts its business and the health and safety of its employees and the communities in which it operates. Each employee, contract consultant, and contractor whom we utilize has a responsibility to contribute to a safe and healthful workplace and protect the environment.

### **Compliance**

**Newfield Exploration Company** will conduct its operations in compliance within both the spirit and the letter of applicable laws, regulations, and standards. Management will commit the funds, manpower and resources necessary to accomplish the objectives of this Environmental, Health, and Safety Policy. The failure of employees, contract consultants, and contractors to comply with applicable laws and regulations may result in disciplinary action, including termination of employment.

### **Performance**

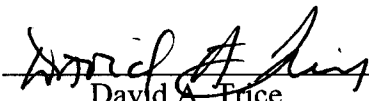
**Newfield Exploration Company** believes that environmental, health, and safety goals need not conflict with economic goals. Compliance with the Company's environmental, health, and safety policies is one area of accountability in evaluating employee, contract consultant, and contractor performance.

### **Programs**

**Newfield Exploration Company** will institute programs utilizing modern technology, periodic health, safety, and environmental audits, waste and risk management and contingency planning to monitor and evaluate compliance efforts and reduce risks to employees and the environment.

### **Training**

All employees will be made aware of the Company's commitment to this Environmental, Health, and Safety Policy. To ensure compliance with applicable environmental, health, and safety laws and regulations, Newfield Exploration Company will provide appropriate training programs for employees. Employees are encouraged to become involved in environmental, health, and safety issues.

  
David A. Trice  
President - CEO