

NEWFIELD



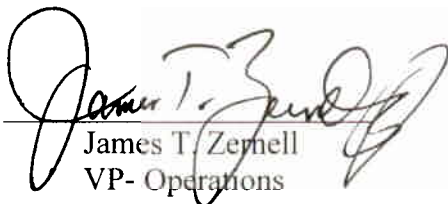
Newfield Exploration Company Stop Work Authority Policy

Newfield Exploration Company is committed to protecting the health and safety of its employees and other personnel on its facilities and the environment in which it conducts its business. Each employee, contract consultant, contractor, third party service provider, or visitor has a responsibility to contribute to a safe and healthful workplace and to protect the environment. **Newfield Exploration Company** believes that environmental, health, and safety goals need not conflict with economic goals.

It is Management's expectation that Newfield Employees, Contract Personnel, and Third Party Service Providers will act in a manner that is consistent with the above expectations. This Stop Work Authority, (SWA), Policy is provided as a tool to be used to meet these goals. Invoking a "SWA" by anyone on a Newfield site, location, property, or facility will not be considered a negative action and **there will be no retribution** to the person or the company for which that person works. No person will be expected or coerced into performing work they consider unsafe or damaging to the environment.

This SWA Policy grants all persons on a Newfield site, facility, location, or property the Right, Obligation, Authority, and Responsibility to stop any work or actions that are unsafe to personnel, equipment, or that if continued may damage the environment. Once invoked, it is expected that the activity in question will be stopped and reviewed by those performing the work, his, her or their immediate supervisors, and appropriate Newfield representative on site, to determine if the SWA is warranted. Action will be taken to remove a hazard or prevent environmental damage. Persons or groups invoking SWA will communicate the reasons for the SWA to Newfield's immediate representative to better understand why or how the hazards and risk of environmental hazards can be mitigated.

This policy applies to all Newfield operations and should be distributed to and periodically reviewed with Newfield Employees and active third party contractors.


James T. Zernell
VP- Operations


Jim Metcalf
VP-Drilling